

Bend Church Council
Meeting Minutes - January 13, 2019

Meeting was called to order at 12 p.m.

Attendees

Ruth Augustine
Dave Beckett- Pastor
Kurt Buckley-Noonan
Kristen Gonzalez
Tom Malace
Erik Nyquist
Cindy Pierce
Lilian Quinn
Steve Smith
Ann White
Gretchen White
Mike White
Becky Willis-Zaremba

Absent

Alan Bickett

Guests

Tina Ficher
Stacey Witte

Back Door Café Update

Stacey Witte gave an overview of the Back Door Café. She stated the program has grown substantially and feeds about 200 people each week. A clothing program is available to anyone needing clothes. There have been several partnerships formed with community groups. Stacey stated she offers a low barrier place for those wanting assistance which includes County Health who come to do “at risk testing” and a needle exchange program. She has made fund raising as one of her goals and now has a partnership with Neighborhood impact which provides food assistance for Wednesday mornings.

2019 Budget

Tina Ficher was invited to present the 2019 budget to the full Council on behalf of the Finance Committee. She gave each Council member a detailed accounting of the budget. The Back Door Café was moved into the budget as a line item and removed from the designated 04 accounts. This was for transparency and the ease of tracking income and expenses. A motion was made by Cindy Pierce to adopt the 2019 budget as proposed and seconded by Mike White. The motion carried.

A motion was made by Lilian Quinn to remove Celso Gangan from the church bank account and replace him with the current Lay Leader Becky Willis-Zaremba as a signer. The motion was seconded by Steve Smith. The motion carried.

Tina provided information as to the amount raised by the congregation for staff bonuses. A motion was made by Erik Nyquist to spend the bonus money of \$6340.00, less payroll taxes, on bonuses to be given to the staff. It was seconded by Gretchen White. The motion carried.

Pastor's Report

Dave Beckett is in a coaching training program and has offered to coach any one wanting help. He is working with Skipper Lay, Ruth Augustine and Dan Dyer developing a lay leadership plan. Dave related that the Foundation will be at coffee hour after each service on February 3rd providing information on how to leave a legacy to the church. Annual conference will be from June 12-15 where Dave will be celebrated for his retirement and Nicole Berry will be commissioned. He is also serving as Vice Chair on the Board of Ministry, which screens and votes on candidates seeking to become ordained. Dave also relayed that Eagle Scout Wes Merrill has request permission to build a retaining wall on Church property as his project. The Trustees will determine if there are any easement issues before permission is granted. Dave also mentioned the special General Conference will be February 23-26 and asked that we pray for our church body and suggested we have the congregation do so as well.

Safety Team

Becky Willis-Zaremba stated that locking the Staat Street door has been in place and seems to be working. The Safety Team will be purchasing a locking mechanism for the Sanctuary double doors and replacing the classroom doors with new locks as well. This will enhance our security of the building. It was also a recommendation to Council that the doors to the Sanctuary be secured when not in use. Council agreed. The door from Fellowship Hall to the Sanctuary will be changed to a door that swings out, instead of into the stairwell. No time frame was given.

Single Board Governance

Cindy Pierce gave an overview of Single Board Governance to the new members.

Oversight of Back Door café

The Back Door Café is the largest program and budget item for Bend Church. A steering committee, consisting of Council members will review the direction and scope of the program. Their thoughts and ideas will be shared with the entire council. After which, a planning and direction working team will be developed to keep the Back Door Café moving forward. The working team members will be determined later.

Trustees

Trustees stated they needed to elect Board members to the Foundation. Steve Smith made a motion that Bryan Guthrie, Dory King and Alisha Moore be elected to the Foundation Board. Motion was 2nd by Tom Malace. Motion carried.

Goals for 2019

Council agreed to keep working on the 2019 goals and added one goal which was to: Explore a new model for youth and young adult ministry.

The meeting was adjourned, and Dave was excused.

Council went into executive session to prepare for the meeting with DS Tim Overton-Harris at the end of the month. Council discussed salary and criteria for new pastor. The Council decided and voted for a total compensation package of 102,000.00.

Meeting adjourned at 4:15 p.m.